

No: 02/2025/CBTT-SBD

January 16, 2025

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: Hanoi Stock Exchange**

1. Name of organization: Sao Bac Dau Technologies Corporation

- Stock code: SBD
- Address: Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, Ho Chi Minh City
- Tel: 028 37700968 Fax: 028 37700968
- E-mail: [info@saobacdau.vn](mailto:info@saobacdau.vn) Website: <https://saobacdau.vn/>

2. Contents of disclosure:

The Corporate Governance report in 2024 of SBD

3. This information was published on the company's website on 16/01/2025 at the following link <https://saobacdau.vn>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Attached documents:**

The Corporate Governance report in 2024 of SBD

**Organization representative**

Legal representative/ Person authorized to disclose information

(Signature, full name, position, and seal)

Chairman Hội Đồng Quản Trị  
  
Nguyễn Đức Quang  
CHAIRMAN

No: 01/2025/BCQT-SBD

Ho Chi Minh city, January 16, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(For the Year 2024)**

**To: - Ha Noi Stock Exchange.**

Name of company: SAOBACDAU TECHNOLOGIES CORPORATION  
Address of headoffice: Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, Ho Chi Minh City  
Telephone: 028 37700968 Fax: 028 37700969  
Email: info@saobacdau.vn  
Charter capital: 139.164.800.000 VND  
Stock symbol: SBD  
Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer.  
The implementation of internal audit: Not yet implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (“GMS”) (including the resolutions of the GMS Approved in the form of written comments):

No.	Resolution No.	Date	Content
			<b>The Resolution of the 2024 Annual General Meeting of Shareholders (GMS) of SBD approves the following matters:</b>
1	01/2024/NQ-DHĐCĐ	16/07/2024	Approve the Parent Company's and Consolidated Financial Statements for the fiscal year 2023 (ending on March 31, 2024), as audited by RSM Vietnam Auditing and Consulting Co., Ltd., a Member of RSM International. Approve the appointment of RSM Vietnam Auditing and Consulting Co., Ltd., a member of RSM International, as the independent auditor for Sao Bac Dau Technologies Corporation for the fiscal year 2024, covering the audits of the Parent Company and the Consolidated Financial Statements.



			Approve the Profit Distribution Plan for the Fiscal Year 2023.
			Approve the Business and Production Plan for Fiscal Year 2024.
			Authorize the continuation of the Employee Stock Ownership Plan (ESOP), as approved in Resolution No. 01/2023/NQ-ĐHĐCĐ, dated July 19, 2023.
			Approve the BOD Report for the Fiscal Year 2023 and the Operational Plan and Budget for Fiscal Year 2024.
			Approve the Operating Regulations of the BOD and authorize the BOD to promulgate them
			Approve the Operating Regulations of the Board of Directors (BOD) and authorize the BOD to promulgate them.
			Approve the Operating Regulations of the Supervisory Board and authorize the Supervisory Board to promulgate them
			Approve the Supervisory Board's Report for the Fiscal Year 2023 and its Operational Plan and Budget for Fiscal Year 2024.
			Approve the dismissal of Mr. Le Hong Phong from the Board of Directors for the 2022-2027 term following his resignation.
			Approve the result of the election for an additional Member of the Board of Directors for the 2022-2027 term: Appoint Mr. Nguyen Hong Minh as a Member of the Board of Directors for the 2022-2027 term

## II. Board of Directors (2024):

### 1. Information about the Members of the Board of Directors:

No.	Board of Directors' Members	Position (Independent Members of the Board of Directors, Non-executive Members of the Board of Directors)	The date becoming/ceasing to be the Member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Duc Quang	Chairman	16/07/2022	

		Non-executive Member		
2	Mr. Do Van Hao	Vice chairman Non-executive Member	16/07/2022	
3	Mr. Nguyen Viet Thang	Vice chairman Non-executive Member	16/07/2022	
4	Mr. Nguyen Hong Minh	Board Member	16/07/2024	
5	Mr. Nguyen Xuan Truong	Board Member	16/07/2022	
6	Mr Dang Nam Son	Board Member Non-executive Member	16/07/2022	
7	Mr Nguyen Tuan Nghia	Board Member Non-executive Member	16/07/2022	

**2. Meetings of the Board of Directors:**

No.	Board of Director' Member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Duc Quang	23/23	100%	
2	Mr. Do Van Hao	23/23	100%	
3	Mr. Nguyen Viet Thang	23/23	100%	
4	Mr. Nguyen Hong Minh	23/23	100%	
5	Mr. Nguyen Xuan Truong	23/23	100%	
6	Mr Dang Nam Son	23/23	100%	
7	Mr Nguyen Tuan Nghia	23/23	100%	



### 3. Supervision of the Board of Management (BOM) by the Board of Directors (BOD)

The CEO and Management levels executed their tasks under the Company's Charter, the Resolutions of the General Meeting of Shareholders (GMS), the BOD, and other functions within their authorized scopes, which include:

- Prepare a Business Plan in 2024 to submit to the Annual GMS for approval.
- Conduct an independent audit on the Financial Statements in 2023, and review semi-annual Financial Statements in 2024 as of September 30th, 2024.
- Select the auditing firm (based on the directives of the BOD under the Meeting Minutes and Resolutions of the GMS).
- Review the system, ensure safety, and proactively prevent risks.
- Direct the implementation of the share issuance under the ESOP.

### 4. Activities of the Board of Directors subcommittees (If any)

The BOD established the Internal Control Board on January 2, 2024, and finalized its organizational structure, staffing, and operating regulations. During the reporting period, the Internal Control Board carried out several activities following its rules and annual plan, including:

- Reviews the handling of recommendations from the independent auditor with the BOM;
- Recommends amendments to the BOD, which are subsequently submitted to the GMS for approval, to revise the company's operational regulations, ensuring alignment with risk management requirements and enhancing transparency;
- Coordinates with the Supervisory Board on regular tasks;
- Collaborates with the BOM on specific financial settlement cases and resolving bad debts.

### 5. Resolutions/Decisions of the Board of Directors (2024)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	10/01/2024	Approve the appointment of Mr. Do Van Hao as the Head of the Internal Control Board	100%
2	02/2024/NQ-HĐQT	10/01/2024	Approve the appointment of Mr. Pham Tran Ngoc Chuong as a Member of the Internal Control Board	100%
3	03/2024/NQ-HĐQT	10/01/2024	Approve the appointment of Ms. Le Nguyen Anh Uyen as the Person in Charge of Corporate Governance	100%
4	04/2024/NQ-HĐQT	24/05/2024	Approve the provision for the Deo Ca project	100%

5	05/2024/NQ-HĐQT	19/06/2024	Approve the acceptance of Mr. Le Hong Phong's resignation as a Member of the Board of Directors	100%
6	06/2024/NQ-HĐQT	19/06/2024	Approve the nomination of personnel expected for the election of additional Board Members for the 2022–2027 term	100%
7	07/2024/NQ-HĐQT	08/07/2024	Approve the list of nominees for the election of additional Board Members for the 2022-2027 term	100%
8	08/2024/NQ-HĐQT	16/07/2024	Approve the promulgation of the Board of Directors Operating Regulations	100%
9	09/2024/NQ-HĐQT	16/07/2024	Approve the promulgation of the Internal Regulations on Corporate Governance	100%
10	10/2024/NQ-HĐQT	16/07/2024	Approve the appointment of Mr. Le Hong Phong as a Member of the Founding Council and Advisor	100%
11	10-1/2024/NQ-HĐQT	23/07/2024	Approve the promulgation of the revised Operating Regulations of the Internal Control Board	100%
12	11/2024/NQ-HĐQT	12/08/2024	Approve the criteria and list for the allocation of shares issued under the Employee Stock Ownership Plan (ESOP)	100%
13	12/2024/NQ-HĐQT	12/08/2024	Approve the implementation of the share issuance under the ESOP	100%
14	13/2024/NQ-HĐQT	23/08/2024	Approve the financial lease from Chailease International Leasing Company Limited	100%
15	14/2024/NQ-HĐQT	30/09/2024	Approve the criteria and list for the allocation of shares issued under the ESOP	100%
16	15/2024/NQ-HĐQT	15/10/2024	Approve the purchase of fixed assets	100%



17	16/2024/NQ-HĐQT	13/11/2024	Approve the results of the stock issuance under the ESOP	100%
18	17/2024/NQ-HĐQT	25/11/2024	Approve the amendment to the Charter and the adjustment of the Certificate of Business Registration, additional securities registration with VSDC, and additional listing registration with HNX	100%
19	18/2024/NQ-HĐQT	25/11/2024	Approve the credit limit at the Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Nam Sai Gon Branch	100%
20	19/2024/NQ-HĐQT	24/12/2024	Approve the credit limit at Military Commercial Joint Stock Bank (MB) – Dong Sai Gon Branch	100%
21	20/2024/NQ-HĐQT	24/12/2024	Approve the borrowing and use of the following collateral to secure credit facilities at Military Commercial Joint Stock Bank (MB))	100%
22	21/2024/NQ-HĐQT	30/12/2024	Approve the credit limit at TPBank Nha Be Branch	100%

### III. Supervisory Board (2024):

#### 1. Information about the members of Supervisory Board:

No	Members of Supervisory Board	Position	The date becoming/ceasing to be the Member of the Supervisory Board	Qualification
1	Mrs. Mai Thi Thuy Mai	Head of the Supervisory Board	16/07/2022	Bachelor's degree - Major in Economics
2	Mrs. Dang Thi Thanh Huong	Supervisory Board Member	16/07/2022	Bachelor's degree - Major in Accounting

3	Mrs. Tran Thi My Nhi	Supervisory Board Member	19/07/2023	Bachelor's degree - Major in Accounting
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## 2. Meetings of the Supervisory Board

No.	Members of Supervisory Board/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Mai Thi Thuy Mai	04	4/4	100%	
2	Mrs. Dang Thi Thanh Huong	04	4/4	100%	
3	Mrs. Tran Thi My Nhi	04	4/4	100%	

## 3. Supervision by the Supervisory Board of the Board of Directors (BOD), the Board of Management (BOM), and Shareholders:

- The Supervisory Board is invited to attend all BOD meetings, allowing them to stay informed of the company's business strategies, operations, and other relevant issues.
- Throughout its operations, the Supervisory Board has not received any written complaints from shareholders regarding misconduct by BOD members, Board of Management (BOM) members, or management personnel that could affect shareholders' rights.

## 4. The coordination among the Supervisory Board, the Board of Management (BOM), Board of Directors (BOD) and other Managers:

- Supervise compliance with the Company's Charter and Resolutions passed by the GSM.
- Review periodic reports prepared by the BOM, and audit the Company's quarterly, semi-annual, and annual financial statements to assess their accuracy and fairness.
- The Supervisory Board actively cultivates a cooperative relationship with the Board of Directors (BOD), the Board of Management (BOM), and other departments, ensuring that the interests of the Company and its shareholders remain the foremost priority.

## 6. Other activities of the Supervisory Board (if any): /No

## IV. Board of Management

The Board of Management includes

No	of the Board of Management	Position	Date of birth	Qualification	Date of appointment / of Members of the Board of Management



1	Mr. Nguyen Hong Minh	Chief Executive Officer	12/01/1970	MBA, sub majors in Marketing and Finance Master of Professional Accounting	24/03/2023
2	Mr. Tran Tuyen Duc	Vice President	25/04/1977	Bachelor's degree	03/04/2023
3	Mr. Nguyen Xuan Truong	Vice President	05/01/1969	Bachelor's degree	17/01/2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Ngo Tien Manh	31/08/1979	Bachelor's degree	23/08/2022

#### VI. Training courses on Corporate Governance:

Training courses on Corporate Governance were involved by Members of the Board of Directors, the Supervisory Board, the Chief Executive Officer, other Managers, and Secretaries by regulations on Corporate Governance:

- The person in charge of Corporate Governance has participated in training conferences, professional workshops, and specialized courses organized by the State Securities Commission of Vietnam (SSC) and the Hanoi Stock Exchange (HNX).
- Members of the BOD and the CEO plan to attend Corporate Governance training courses in the near future.

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A. BOARD OF DIRECTORS</b>									
1	Nguyễn Đức Quang		Chairman, Legal Representative			16/07/2022			Internal person
	Đỗ Thụy Như Thùy		No			16/07/2022			Wife
	Nguyễn Thị Thu Hương		No			16/07/2022			Mother in law
	Nguyễn Quang Nhật		No			16/07/2022			Son
	Nguyễn Bảo Anh		No			16/07/2022			Daughter
	Nguyễn Minh Đức		No			16/07/2022			Father
	Nguyễn Thị Bình Minh		No			16/07/2022			Mother
	Nguyễn Minh Bảo Ngọc		No			16/07/2022			Sister
	Trần Hoài Nam		No			16/07/2022			Brother in law
	Nguyễn Minh Bảo Châu		No			16/07/2022			Sister



	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Board Member
	South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, HCMC	16/07/2022			Chairman
	Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Chairman
	CEH Information Technology Services Company Limited (CEH)					16/07/2022			Capital representative
	ANS Center Advisory Board - Australia					16/07/2022			Board Member
	Realbox Advisory Board- Singapore					16/07/2022			Board Member
	Advisory Board of Playfair Advisory Law Firm - Australia					16/07/2022			Board Member
2	Đỗ Văn Hào		Vice chairman			16/07/2022			Internal person

Vũ Thị Thanh Vân		No			16/07/2022			Wife
Đỗ Bắc Hà		No			16/07/2022			Son
Đỗ Hà Anh		No			16/07/2022			Daughter
Đỗ Hà Anh Thư		No			16/07/2022			Daughter
Vũ Quang Thiệu		No			16/07/2022			Father in law
Vũ Thị Liên		No			16/07/2022			Mother in law
Đỗ Văn Công		No			16/07/2022			Brother
Lê Thị Xiêm		No			16/07/2022			Sister in law
Đỗ Thị Tâm		No			16/07/2022			Sister
Nghiêm Văn Thực		No			16/07/2022			Brother in law
Đỗ Thị Bình		No			16/07/2022			Sister
Phạm Văn Tuấn		No			16/07/2022			Brother in law
Đỗ Văn Định		No			16/07/2022			Brother
Trần Thị Hiền		No			16/07/2022			Sister in law
Đỗ Thị Đĩnh		No			16/07/2022			Sister
Đỗ Văn Hiền		No			16/07/2022			Brother
Nguyễn Thị Kim Phượng		No			16/07/2022			Sister in law
Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Chairman
Sao Bac Dau South Technology Joint Stock Company			0314167708 21/12/2016	63/37b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh	16/07/2022			Board Member



	(SBD South)			Ho Chi Minh Department for Planing and Investment	Hiep Ward, District 12, HCMC			
	DCT Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planing and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, HCMC	16/07/2022		Capital representative
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022		Chairman, Capital representative
	PMS Building Management Joint Stock Company (PMS Pro)			0314109368	G 02.24 Galaxy 9 Building, Ward 1, District 4, HCMC	16/07/2022		Chairman
<b>3</b>	<b>Nguyễn Việt Thắng</b>		<b>Vice chairman</b>			<b>16/07/2022</b>		<b>Internal person</b>
	Nguyễn Việt Thái Phúc		No			16/07/2022		Son
	Nguyễn Việt Minh Đức		No			16/07/2022		Son
	Nguyễn Việt Minh Châu		No			16/07/2022		Daughter
	Nguyễn Việt Anh Thư		No			16/07/2022		Daughter
	Nguyễn Việt Cường		No			16/07/2022		Father
	Nguyễn Thị Liên		No			16/07/2022		Mother
	Nguyễn Việt Nam		No			16/07/2022		Brother
	Nguyễn Thị Dung		No			16/07/2022		Sister in law

	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Vice chairman
	Mideas Technology Joint Stock Company (Mideas)			0314058307	61 Tu Xuong Street, Ward 7, District 3, HCMC	16/07/2022			Capital Representative
	Vietnam Professional Milk Joint Stock Company (VPMilk)			0311871553	21A Nguyen Thi Thap Street, Tan Phu Ward, District 7, HCMC	16/07/2022			Vice chairman/ Vice President
	Starlinks Logistics Company				11th Floor, Hai Au Building - 39B Truong Son, Ward 4, Tan Binh District, HCMC	16/07/2022			Chairman
<b>4</b>	<b>Nguyễn Hồng Minh</b>		<b>Board Member/ CEO/ Legal Representative</b>			<b>16/07/2024</b>			<b>Internal person</b>
	Trương Vĩnh Minh Thảo		No			24/03/2023			Wife
	Nguyễn Hồng Minh Quang		No			24/03/2023			Son
	Nguyễn Hồng Minh Thi		No			24/03/2023			Daughter
	Chung Thị Bích		No			24/03/2023			Mother
	Nguyễn Kim Dung		No			24/03/2023			Sister
	Nguyễn Hồng Phong		No			24/03/2023			Brother
	Nguyễn Hoàng Tường		No			24/03/2023			Brother
	Sao Bac Dau Telecom Service Joint Stock Company			0107426513 10/05/2016	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			CEO



	(SBD Telecom)			Ho Chi Minh Department for Planing and Investment				
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	24/03/2023		Board Member
5	<b>Nguyễn Xuân Trường</b>		<b>Board Member</b>			16/07/2022		<b>Internal person</b>
	Nguyễn Thu Mai		No			16/07/2022		Wife
	Nguyễn Việt Hải		No			16/07/2022		Father in law
	Nguyễn Thị Quế		No			16/07/2022		Mother in law
	Nguyễn Tường Minh		No			16/07/2022		Child
	Nguyễn Hà Khoa		No			16/07/2022		Son
	Nguyễn Thị Huệ		No			16/07/2022		Mother
	Nguyễn Thu Hương		No			16/07/2022		Sister
	Đỗ Quốc Trường		No			16/07/2022		Brother in law
	Nguyễn Xuân Sinh		No			16/07/2022		Sister
	Nguyễn Thị Giang		No			16/07/2022		Sister in law
	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC			Board Member/ CEO

6	<b>Đặng Nam Sơn</b>		<b>Board Member</b>			16/07/2022		<b>Internal person</b>
	Đỗ Hồng Vân		No			16/07/2022		Wife
	Đặng Bảo Hân		No			16/07/2022		Daughter
	Đặng Dạ Khanh		No			16/07/2022		Daughter
	Đặng Đình Anh		No			16/07/2022		Son
	Đặng Đình Luyện		No			16/07/2022		Father
	Nguyễn Thị Nguyệt		No			16/07/2022		Mother
	Nguyễn Thị Hiền		No			16/07/2022		Mother in law
	Đỗ Văn Tâm		No			16/07/2022		Father in law
	Đặng Hương Giang		No			16/07/2022		Sister
	Nguyễn Hữu Huân		No			16/07/2022		Brother in law
	Grande Joint Stock Company			0105410589 Ha Noi Department for Planing and Investment	129 Chua Lang Street, Dong Da District, Hanoi	16/07/2022		Chairman
Flexfit Joint Stock Company			0107295571 14/01/2016 Ha Noi Department for Planing and Investment	4th Floor, No. 8, Trang Thi Street, Hang Trong Ward, Hoan Kiem District, Ha Noi	16/07/2022		Chairman	
7	<b>Nguyễn Tuấn Nghĩa</b>		<b>Board Member</b>			16/07/2022		<b>Internal person</b>
	Trương Thị Thu Hương		No			16/07/2022		Wife
	Trần Thị Kim Xuyên		No			16/07/2022		Mother in law
	Vũ Thị Mỹ Dung		No			16/07/2022		Mother
	Nguyễn Quý Thiện		No			16/07/2022		Father
	Nguyễn Phương Anh		No			16/07/2022		Daughter
	Nguyễn Phương Mai		No			16/07/2022		Daughter
	Nguyễn Thị Quỳnh Ngọc		No			16/07/2022		Sister



	ANS Direct Pty Ltd (ANSCENTER)		No			16/07/2022			CEO/CTO
<b>B. SUPERVISORY BOARD</b>									
1	<b>Mai Thị Thúy Mai</b>		<b>Head of the Supervisor y Board</b>			16/07/2022			<b>Internal person</b>
	Hoàng Vũ Sao Mai		No			16/07/2022			Daughter
	Lin Kevin		No			16/07/2022			Son in law
	Hoàng Mai Hải Vân		No			16/07/2022			Daughter
	Nguyễn Thị Nụ		No			16/07/2022			Mother
	Mai Sung		No			16/07/2022			Brother
	Hoàng Ngọc Thúy		No			16/07/2022			Sister in law
	Mai Thị Mai Hương		No			16/07/2022			Sister
2	<b>Đặng Thị Thanh Hương</b>		<b>Supervisor y Board Member</b>			16/07/2022			<b>Internal person</b>
	Bùi Anh Tâm		No			16/07/2022			Husband
	Đào Thị Thoa		No			16/07/2022			Mother in law
	Bùi Đặng Anh Vũ		No			16/07/2022			Son
	Bùi Đặng Minh Phú		No			16/07/2022			Son

	Đặng Đình Bạch		No			16/07/2022			Father
	Trần Thị Dân		No			16/07/2022			Mother
	Đặng Ngọc Quang		No			16/07/2022			Brother
	Đặng Thanh Hương		No			16/07/2022			Sister
	Phạm Duy Nội		No			16/07/2022			Brother in law
	Lê Thị Phương Hoa		No			16/07/2022			Sister in law
<b>3</b>	<b>Trần Thị Mỹ Nhi</b>		<b>Supervisor y Board Member</b>			<b>19/07/2023</b>			<b>Internal person</b>
	Phạm Hữu Trọng		No			19/07/2023			Husband
	Nguyễn Trị Trâm		No			19/07/2023			Mother
	Trần Văn Bán		No			19/07/2023			Father
	Phạm Như Ý		No			19/07/2023			Daughter
	Phạm Anh Khoa		No			19/07/2023			Son
	Trần Hoàng Phúc		No			19/07/2023			Brother
	Nguyễn Thị Ngọc Mai		No			19/07/2023			Sister in law
	Trần Thị Mỹ Dung		No			19/07/2023			Sister
	Trần Thị Mỹ Hồng		No			19/07/2023			Sister
	Trần Phú Hòa		No			19/07/2023			Brother
	Nguyễn Thị Bích		No			19/07/2023			Sister in law
	Phan Văn Hiền		No			19/07/2023			Brother in law
<b>C. INTERNAL CONTROL BOARD</b>									



1	Đỗ Văn Hào		Head of the Internal Control Board			10/01/2024			Internal person See more details in part A: Board of Directors
2	Phạm Trần Ngọc Chương		Internal Control Board Member			10/01/2024			Internal person
	Trần Thị Diễm Hương		No			10/01/2024			Wife
	Trần Văn Thêu		No			10/01/2024			Father in law
	Bùi Kim Loan		No			10/01/2024			Mother in law
	Phạm Trần Minh Quang		No			10/01/2024			Son
	Phạm Trần Quang Huy		No			10/01/2024			Son
	Phạm Văn Châu		No			10/01/2024			Father
	Trần Thị Sóm		No			10/01/2024			Mother
	Phạm Trần Minh Chương		No			10/01/2024			Brother
	Phạm Trần Hoàng Chương		No			10/01/2024			Brother
	Nguyễn Trịnh Mỹ Linh		No			10/01/2024			Sister in law
	Nguyễn Thu Giang		No			10/01/2024			Sister in law
<b>D. BOARD OF MANAGEMENT</b>									

1	Nguyễn Hồng Minh		Board Member/ CEO/ Legal Representative			24/03/2023			Internal person See more details in part A: Board of Directors
2	Nguyễn Xuân Trường		Board Member			03/04/2023			Internal person See more details in part A: Board of Directors
3	Trần Tuyên Đức		Vice President			17/01/2023			Internal person
	Trần Phương Lan		No			17/01/2023			Wife
	Trần Phương Khanh		No			17/01/2023			Daughter
	Trần Lam Khanh		No			17/01/2023			Daughter
	Trần Đan Khanh		No			17/01/2023			Daughter
	Nguyễn Thị Kim Tuyên		No			17/01/2023			Mother



	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	17/01/2023			Board Member CEO
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#### E. CHIEF ACCOUNTANT

1	<b>Ngô Tiên Mạnh</b>		<b>Chief accountant</b>			<b>23/08/2022</b>			<b>Internal person</b>
	Hoàng Thị Ngọc Thom		No			23/08/2022			Wife
	Nguyễn Thị Minh		No			23/08/2022			Mother
	Ngô Đức Thiều		No			23/08/2022			Father
	Hoàng Ngọc Chiến		No			23/08/2022			Father in law
	Đình Thị Thanh		No			23/08/2022			Mother in law
	Ngô Hoàng Anh		No			23/08/2022			Daughter
	Ngô Hoàng Ngọc Linh		No			23/08/2022			Daughter
	Ngô Mạnh Tuyển		No			23/08/2022			Brother
	Ngô Đức Bằng		No			23/08/2022			Brother
	Ngô Thị Thiêm		No			23/08/2022			Sister
	Ngô Thị Liên		No			23/08/2022			Sister
	Lê Văn Hà		No			23/08/2022			Brother in law
	Nguyễn Văn Đức		No			23/08/2022			Brother in law
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	23/08/2022			Chief accountant
	Technologies Solutions Joint Stock Company			0314919235 13/03/2018	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan	23/08/2022			Chief accountant

	(SBD Solution)			Ho Chi Minh Department for Planing and Investment	Thuan Dong Ward, Dist.7, HCMC				
<b>F. PERSON AUTHORIZED TO DISCLOSE INFORMATION AND PERSON IN CHARGE OF CORPORATE GOVERNANCE</b>									
1	Lê Nguyễn Anh Uyên		Person authorized to disclose information cum Person in charge of Corporate Governance			14/03/2019			Internal person
	Nguyễn Thị Thi		No			14/03/2019			Mother
	Lê Nguyễn Cao Trung		No			14/03/2019			Brother
	Tô Thị Thiên Thủy		No			14/03/2019			Sister in law
	Trần Như Quỳnh		No			14/03/2019			Sister in law
	Lê Nguyễn Cao Nguyên		No			14/03/2019			Brother
<b>G. CÁC TỔ CHỨC CÓ LIÊN QUAN</b>									
1	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	13/03/2018			Subsidiary, SBD owns 99.98%
2	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	21/12/2016			Subsidiary, SBD owns 99.98%
3	Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan	10/05/2016			Subsidiary, SBD owns 88.89%



				Ho Chi Minh Department for Planing and Investment	Thuan Dong Ward, Dist.7, HCM				
4	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	30/11/2007			Associate company, SBD owns 33.43%
5*	Mideas Technology Joint Stock Company (Mideas)			0314058307	61 Tu Xuong Street, Ward 7, District 3, Ho Chi Minh City	19/03/2018			Associate company, SBD owns 20%
6*	DCT Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planing and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, Ho Chi Minh City	11/2018			Associate company, SBD owns 22.27%
7*	CEH Information Technology Services Company Limited (CEH)			0313206513	No. 64/1K Vo Oanh Street, Ward 25, Binh Thanh District, Ho Chi Minh City	11/2018			Associate company, SBD owns 27.03%

\*: Các công ty liên kết ngừng áp dụng phương pháp vốn chủ sở hữu khi lập BCTC hợp nhất do chưa thu thập được thông tin tài chính và Báo cáo tài chính/ Associate companies have ceased applying the equity method in the preparation of consolidated financial statements due to the unavailability of financial data and statements..

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, Internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. Approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)	Subsidiary, SBD owns 88.89%	Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	12 months of 2024		Payment of invoices and advances under the contract signed between the two parties, with a total value of 28,428,831,638 VND. -Service payment: 1,672,198,260 VND. Service payment: 1,672,198,260 VND.	Regular transactions in the 12 months of 2024
2	Sao Bac Dau South Technology Joint Stock Company (SBD South)	Subsidiary, SBD owns 99.98%	Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	12 months of 2024		Payment of the invoice according to the contract signed between both parties, with a value of 3,013,142,434 VND	Regular transactions in the 12 months of 2024
3	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)	Subsidiary, SBD owns 99.98%	Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	12 months of 2024		No transactions occurred during the reporting period	Regular transactions in the 12 months of 2024
4	Qi Technologies Corporation	Associate company, SBD owns 33.43%	Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan	12 months of 2024		- Dividend payment for 2023: 735.392.000 VND - Service invoice payment: 2.870.372.756 VND	Regular transactions in the 12



(Qi Technologies)			Thuan Dong Ward, Dist.7, HCM			- Payment of loan principal and interest as per loan agreement: 830,365,432 VND	months of 2024
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3. Transaction between Internal persons of the Company, affiliated persons of Internal persons, and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects: No

4.1. Transactions between the Company and the company that its Members of the Board of Management, the Supervisory Board, Director (General Director) have been founding Members or Members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting: No

4.2. Transactions between the Company and the company that its affiliated persons with Members of Board of Directors, Supervisory Board, Director (General Director) and other managers as a Member of Board of Directors, Director (General Director or CEO: No

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for Members of the Board of Directors, Members of the Supervisory Board, Director (General Director), and other managers: No

#### VIII. Share transactions of Internal persons and their affiliated persons (/annual report)

1. The list of Internal persons and their affiliated persons công ty / Transactions of Internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID No./Passport No./Business Registration Number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal shareholders)
1	Nguyễn Đức Quang		Chairman Legal Representative			2.961.879	21,28%	
	Đỗ Thụy Như Thùy		No			0	0%	Wife

	Nguyễn Thị Thu Hương		No			129.935	0,93%	Mother in law
	Nguyễn Quang Nhật		No			0	0%	Son
	Nguyễn Bảo Anh		No			0	0%	Daughter
	Nguyễn Minh Đức		No			0	0%	Father
	Nguyễn Thị Bình Minh		No			0	0%	Mother
	Nguyễn Minh Bảo Ngọc		No			0	0%	Sister
	Trần Hoài Nam		No			21.489	0,30%	Brother in law
	Nguyễn Minh Bảo Châu		No			35.619	0,26%	Sister
	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Board Member
	Sao Bac Dau South Technology Joint Stock Company			0314167708 21/12/2016	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan	0	0%	Chairman



	(SBD South)			Ho Chi Minh Department for Planing and Investment	Chanh Hiep Ward, District 12, HCMC			
	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Chairman
	CEH Information Technology Services Company Limited (CEH)					0	0%	Capital representative
2	Đỗ Văn Hào	058C854567	Vice chairman/Hea d of the Internal Control Board			613.409	4,41%	
	Vũ Thị Thanh Vân		No			0	0%	Wife
	Đỗ Bắc Hà		No			0	0%	Son
	Đỗ Hà Anh		No			0	0%	Daughter
	Đỗ Hà Anh Thu		No			0	0%	Daughter
	Vũ Quang Thiệu		No			0	0%	Father in law

	Vũ Thị Liên		No			0	0%	Mother in law
	Đỗ Văn Công		No			0	0%	Brother
	Lê Thị Xiêm		No			0	0%	Sister in law
	Đỗ Thị Tâm		No			0	0%	Sister
	Nghiêm Văn Thực		No			0	0%	Brother in law
	Đỗ Thị Bình		No			0	0%	Sister
	Phạm Văn Tuấn		No			0	0%	Brother in law
	Đỗ Văn Định		No			0	0%	Brother
	Trần Thị Hiền		No			0	0%	Sister in law
	Đỗ Thị Đĩnh		No			0	0%	Sister
	Đỗ Văn Hiền		No			0	0%	Brother
	Nguyễn Thị Kim Phượng		No			0	0%	Sister in law
	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Chairman
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37b Tan Chanh Hiep 34 Street, Ward 17, Tan	0	0%	Board Member



					Chanh Hiep Ward, District 12, HCMC			
	Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planing and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, HCMC			Capital representative
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Chairman, Capital representative
3	<b>Nguyễn Việt Thắng</b>		<b>Vice chairman</b>			<b>657.420</b>	<b>4,72%</b>	
	Nguyễn Việt Thái Phúc		No			0	0%	Son
	Nguyễn Việt Minh Đức		No			0	0%	Son
	Nguyễn Việt Minh Châu		No			0	0%	Daughter
	Nguyễn Việt Anh Thư		No			0	0%	Daughter
	Nguyễn Việt Cường		No			0	0%	Father
	Nguyễn Thị Liên		No			0	0%	Mother
	Nguyễn Việt Nam		No			0	0%	Brother
	Nguyễn Thị Dung		No			0	0%	Sister in law

	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planning and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Vice chairman
	Mideas Technology Joint Stock Company (Mideas)			0314058307	61 Tu Xuong Street, Ward 7, District 3, HCMC	0	0%	Capital Representative
4	<b>Nguyễn Hồng Minh</b>		<b>Board Member/ CEO/ Legal Representative</b>			76.300	0,55%	
	Trương Vĩnh Minh Thảo		No					Wife
	Nguyễn Hồng Minh Quang		No			0	0%	Son
	Nguyễn Hồng Minh Thi		No			0	0%	Daughter
	Chung Thị Bích		No			0	0%	Mother
	Nguyễn Kim Dung		No			0	0%	Sister
	Nguyễn Hồng Phong		No			0	0%	Brother
	Nguyễn Hoàng Tường		No					Brother
	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan	0	0%	CEO



				Ho Chi Minh Department for Planing and Investment	Thuan Dong Ward, Dist.7, HCMC			
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Board Member
5	<b>Nguyễn Xuân Trường</b>		<b>Board Member/Vice President</b>			<b>321.571</b>	<b>2,31%</b>	
	Nguyễn Thu Mai		No			0	0%	Wife
	Nguyễn Việt Hải		No			0	0%	Father in law
	Nguyễn Thị Quế		No			0	0%	Mother in law
	Nguyễn Tường Minh		No			0	0%	Child
	Nguyễn Hà Khoa		No			0	0%	Son
	Nguyễn Thị Huệ		No			0	0%	Mother
	Nguyễn Thu Hương		No			0	0%	Sister
	Đỗ Quốc Trường		No			0	0%	Brother in law
	Nguyễn Xuân Sinh		No			0	0%	Sister

	Nguyễn Thị Giang		No			0	0%	Sister in law
	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Board Member/ CEO
6	Đặng Nam Sơn		Board Member			149.164	1,07%	
	Đỗ Hồng Vân		Không/No			0	0%	Vợ Wife
	Đặng Bảo Hân		No			0	0%	Daughter
	Đặng Dạ Khanh		No			0	0%	Daughter
	Đặng Đình Anh		No			0	0%	Son
	Đặng Đình Luyện		No			0	0%	Father
	Nguyễn Thị Nguyệt		No			0	0%	Mother
	Nguyễn Thị Hiền		No			0	0%	Mother in law
	Đỗ Văn Tâm		No			0	0%	Father in law
	Đặng Hương Giang		No			0	0%	Sister
	Nguyễn Hữu Huân		No			0	0%	Brother in law



7	Nguyễn Tuấn Nghĩa		Board Member			0	0%	
	Trương Thị Thu Hương		No			0	0%	Wife
	Trần Thị Kim Xuyên		No			0	0%	Mother in law
	Vũ Thị Mỹ Dung		No			0	0%	Mother
	Nguyễn Quý Thiện		No			0	0%	Father
	Nguyễn Phương Anh		No			0	0%	Daughter
	Nguyễn Phương Mai		No			0	0%	Daughter
	Nguyễn Thị Quỳnh Ngọc		No			0	0%	Sister
8	Mai Thị Thúy Mai		Head of the Supervisory Board			1.015.290	7,30%	
	Hoàng Vũ Sao Mai		No			0	0%	Daughter
	Lin Kevin		No			0	0%	Son in law
	Hoàng Mai Hải Vân		No			0	0%	Daughter
	Nguyễn Thị Nụ		No			0	0%	Mother
	Mai Sung		No			0	0%	Brother

	Hoàng Ngọc Thúy		No			0	0%	Sister in law
	Mai Thị Mai Hương		No			0	0%	Sister
9	<b>Đặng Thị Thanh Hương</b>		<b>Supervisory Board Member</b>			0	0%	
	Bùi Anh Tâm		No			69.620	0,50%	Husband
	Đào Thị Thoa		No			0	0%	Mother in law
	Bùi Đặng Anh Vũ		No			0	0%	Son
	Bùi Đặng Minh Phú		No			0	0%	Son
	Đặng Đình Bạch		No			0	0%	Father
	Trần Thị Dần		No			0	0%	Mother
	Đặng Ngọc Quang		No			0	0%	Brother
	Đặng Thanh Hường		No			0	0%	Sister



	Phạm Duy Nội		No			0	0%	Brother in law
	Lê Thị Phương Hoa		No			0	0%	Sister in law
10	<b>Trần Thị Mỹ Nhị</b>		<b>Supervisory Board Member</b>			<b>0</b>	<b>0%</b>	
	Phạm Hữu Trọng		No			0	0%	Husband
	Nguyễn Trị Trâm		No			0	0%	Mother
	Trần Văn Bán		No			0	0%	Father
	Phạm Như Ý		No			0	0%	Daughter
	Phạm Anh Khoa		No			0	0%	Son
	Trần Hoàng Phúc		No			0	0%	Brother
	Nguyễn Thị Ngọc Mai		No			0	0%	Sister in law
	Trần Thị Mỹ Dung		No			0	0%	Sister
	Trần Thị Mỹ Hồng		No			0	0%	Sister

	Trần Phú Hòa		No			0	0%	Brother
	Nguyễn Thị Bích		No			0	0%	Sister in law
	Phan Văn Hiền		No			0	0%	Brother in law
11	<b>Phạm Trần Ngọc Chương</b>		<b>Internal Control Board Member</b>			0	0%	
	Trần Thị Diễm Hương		No					Wife
	Trần Văn Thêu		No					Father in law
	Bùi Kim Loan		No					Mother in law
	Phạm Trần Minh Quang		No					Son
	Phạm Trần Quang Huy		No					Son
	Phạm Văn Châu		No					Father
	Trần Thị Sớm		No					Mother
	Phạm Trần Minh Chương		No					Brother
	Phạm Trần Hoàng Chương		No					Brother
	Nguyễn Trịnh Mỹ Linh		No					Sister in law



	Nguyễn Thu Giang		No					Sister in law
12	<b>Trần Tuyên Đức</b>		<b>Vice President</b>			464.305	3,34%	
	Trần Phương Lan		No			345.320	2.48%	Wife
	Trần Phương Khanh		No			0	0%	Daughter
	Trần Lam Khanh		No			0	0%	Daughter
	Trần Đan Khanh		No			0	0%	Daughter
	Nguyễn Thị Kim Tuyên		No			0	0%	Mother
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	0	0%	Board Member  CEO
13	<b>Ngô Tiến Mạnh</b>		<b>Chief accountant</b>			113.300	0,81%	

	Hoàng Thị Ngọc Thom		No			0	0%	Wife
	Nguyễn Thị Minh		No			0	0%	Mother
	Ngô Đức Thiều		No			0	0%	Father
	Hoàng Ngọc Chiến		No			0	0%	Father in law
	Đinh Thị Thanh		No			0	0%	Mother in law
	Ngô Hoàng Anh		No			0	0%	Daughter
	Ngô Hoàng Ngọc Linh		No			0	0%	Daughter
	Ngô Mạnh Tuyên		No			0	0%	Brother
	Ngô Đức Bằng		No			0	0%	Brother
	Ngô Thị Thiêm		No			0	0%	Sister
	Ngô Thị Liên		No			0	0%	Sister
	Lê Văn Hà		No			0	0%	Brother in law
	Nguyễn Văn Đức		No			0	0%	Brother in law
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City			Chief accountant



	Sao Bac Dau Technologies Solutions Joint Stock Company (SBD Solution)			0314919235 13/03/2018 Ho Chi Minh Department for Planning and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC			Chief accountant
14	Lê Nguyễn Anh Uyên		Person authorized to disclose information/ Person in charge of Corporate Governance			37.100	0,27%	
	Nguyễn Thị Thi		No			0	0%	Mother
	Lê Nguyễn Cao Trung		No			0	0%	Brother
	Tô Thị Thị Thủy		No			40	0,00%	Sister in law
	Lê Nguyễn Cao Nguyên		No			2.728	0,02%	Brother
	Trần Như Quỳnh		No			0	0%	Sister in law

**2. Transactions of Internal persons and affiliated persons with shares of the company:**

No.	Transaction executor	Relationship with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Mr. Nguyen Duc Quang – Chairman		1.999.278	14,79%	2.968.488	21,33%	Buy

2.	Mr. Do Van Hao Vice chairman		1.003.711	7,43%	613.409	4,41%	Sell
3.	Mr. Pham Tran Ngoc Chuong Internal Control Board Member		70.000	0,52%	0	0%	Sell
4.	Mr. Nguyen Hong Minh- CEO		0	0%	76.300	0,56%	Buy directly from the issuer under the Employee Stock Ownership Plan (ESOP)
5.	Mr Nguyen Xuan Truong – Vice President		228.171	1,69%	321.571	2,37%	Buy directly from the issuer under the ESOP
6.	Mr Ngo Tien Mạnh- Chief Accountant		100.000	0,74%	113.300	0,83%	Buy directly from the issuer under the ESOP

#### IX. Other significant issues

- On December 3, 2024, the Ho Chi Minh City Branch of the Vietnam Securities Depository and Clearing Corporation certified the 7th adjustment to the registered share quantity for the Company as follows:  
Number of shares increased: 401,800  
Current number of registered shares: 13,916,480
- On December 5, 2024, the Ho Chi Minh City Department of Planning and Investment issued the 25th amendment to Enterprise Registration Certificate No. 0303191804.

#### Recipients:

- HNX
- Archived: VP HĐQT

#### CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

