

No.: 13/2026/CBTT-SBD

Ho Chi Minh City, July 20, 2026

PERIODIC INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: SAO BAC DAU TECHNOLOGIES CORPORATION

- Stock code: SBD

- Address: Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan ward, Ho Chi Minh City

- Tel: 028 37700968

Fax: 028 37700968

- Email: info@saobacdau.vn

Website: <https://saobacdau.vn/>

2. Contents of disclosure:

- The Corporate Governance Report for the first half of 2026.

3. This information was disclosed on the Company's website on July 20, 2026, at:
<https://saobacdau.vn>

The Company hereby confirms that the information disclosed herein is true and accurate and assumes full legal responsibility for the contents of this disclosure.

Attached document:

- The Corporate Governance Report for the first half of 2026

**Organization representative
Legal representative / Person authorized to disclose
information**

(Signature, full name, position, and seal)


[Signature]
Executive Chairman
Nguyễn Đức Quang

No: 02/2026/BCQT-SBD

Ho Chi Minh City, July 20, 2026

CORPORATE GOVERNANCE REPORT

(First Half of 2026)

To: Hanoi Stock Exchange

Name of the company: **SAOBACDAU TECHNOLOGIES CORPORATION**

Head office address: Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City

Telephone: 028 37700968 Fax: 028 37700969

Email: info@saobacdau.vn

Charter capital: 139,164,800,000 VND

Stock code: SBD

Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.

Implementation of internal audit: The Company is not subject to the requirement to establish an internal audit function.

I. Activities of the General Meeting of Shareholders

The Company will hold the 2026 Annual General Meeting of Shareholders on July 22, 2026.

II. Board of Directors (First Half of 2026):

1. Information about the Members of the Board of Directors:

No.	BOD Member	Position/ Member type	Date of appointment	Date of cessation
1	Mr. Nguyen Duc Quang	Chairman <i>Non-executive</i>	16/07/2022	—
2	Mr. Do Van Hao	Vice Chairman <i>Non-executive</i>	16/07/2022	—
3	Mr. Nguyen Viet Thang	Vice Chairman <i>Non-executive</i>	16/07/2022	—

4	Mr. Nguyen Hong Minh	BOD Member <i>Non-executive</i>	16/07/2024	—
5	Mr. Nguyen Xuan Truong	BOD Member	16/07/2022	—
6	Mr. Dang Nam Son	BOD Member <i>Non-executive</i>	16/07/2022	—
7	Mr. Nguyen Tuan Nghia	BOD Member <i>Non-executive</i>	16/07/2022	—

2. Meetings of the Board of Directors:

No.	BOD Member	Meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Duc Quang	6/6	100%	—
2	Mr. Do Van Hao	6/6	100%	—
3	Mr. Nguyen Viet Thang	6/6	100%	—
4	Mr. Nguyen Hong Minh	6/6	100%	—
5	Mr. Nguyen Xuan Truong	6/6	100%	—
6	Mr. Dang Nam Son	6/6	100%	—
7	Mr. Nguyen Tuan Nghia	6/6	100%	—

3. Supervision of the Board of Management (BOM) by the Board of Directors (BOD)

In the first 6 months of 2026, the Chief Executive Officer and Management levels executed their tasks under the Company's Charter, the Resolutions of the GMS, the BOD, and within their authorized scopes, which included:

- Prepared the 2026 Business Plan and submitted it to the Annual GMS for approval.
- Conducted the independent audit of the 2025 Financial Statements in accordance with regulations.
- Reviewed internal systems, enhanced corporate governance, ensured operational safety, and proactively mitigated risks.

4. Activities of the Board of Directors subcommittees: None

5. Resolutions of the Board of Directors (First Half of 2026)

No.	Resolution No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT	23/03/2026	Approve credit limits at Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	100%
2	02/2026/NQ-HĐQT	25/03/2026	Approve working capital loans for 2026-2027 at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – South Saigon Branch.	100%
3	03/2026/NQ-HĐQT	06/05/2026	Approve credit limits at Vietnam International Commercial Joint Stock Bank (VIB).	100%
4	04/2026/NQ-HĐQT	20/05/2026	Approve the record date for shareholders to attend the 2026 Annual General Meeting of Shareholders of SaoBacDau Technologies Corporation (Stock code: SBD).	100%
5	05/2026/NQ-HĐQT	22/05/2026	Approve the asset transfer/acquisition of fixed assets from SaoBacDau Telecom Service Joint Stock Company.	100%
6	06/2026/NQ-HĐQT	22/05/2026	Approve the provision for inventory devaluation of the Hung Thinh project.	100%

III. Supervisory Board (First Half of 2026)

1. Information about members of the Supervisory Board:

No	Supervisory Board Member	Position	Date of appointment / cessation	Qualification
1	Ms. Mai Thi Thuy Mai	Head of the Supervisory Board	16/07/2022	Bachelor's degree in Economics
2	Ms. Dang Thi Thanh Huong	Member	16/07/2022	Bachelor's degree in Accounting
3	Ms. Tran Thi My Nhi	Member	19/07/2023	Bachelor's degree in Accounting

2. Meetings of the Supervisory Board

No.	Supervisory Board Member	Meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Mai Thi Thuy Mai	4/4	100%	100%	—
2	Ms. Dang Thi Thanh Huong	4/4	100%	100%	—
3	Ms. Tran Thi My Nhi	4/4	100%	100%	—

3. Supervision by the Supervisory Board (SB) of the Board of Directors (BOD), the Board of Management (BOM), and Shareholders:

- The SB is invited to attend all meetings of the BOD, thereby promptly keeping informed of the Company's strategic orientations, business performance, and other significant matters.
- Evaluate the operational effectiveness of the internal control system, risk management, and compliance with internal regulations at the Parent Company, subsidiaries, and associates within the SBD Group through reviewing compliance with the CMS system and Integrity Policy.
- The compliance control results for Q4 2025 show that the internal control and compliance system was maintained and operated effectively; the cumulative compliance rate reached 100%, with no material deficiencies or systemic violations recorded within the scope of inspection.
- During the reporting period, the SB did not receive any written complaints from shareholders regarding violations by members of the BOD, the Board of Management (BOM), or management personnel that could affect the interests of shareholders.

4. The coordination among the Supervisory Board, the Board of Management, the Board of Directors, and other Managers:

The coordination among the Supervisory Board, the Board of Management, the Board of Directors, and other Managers:

- Supervise compliance with the Company's Charter and Resolutions of the General Meeting of Shareholders.
- Review periodic reports prepared by the BOM and examine the Company's quarterly and annual financial statements to assess their accuracy and fairness.
- The SB always maintains a cooperative relationship with the BOD, the BOM, and operational departments in executing its tasks based on the principles of serving the interests of the Company and shareholders.

5. Other activities of the Supervisory Board: None

IV. Board of Management

The Board of Management includes:

11/2/2025 10:00 AM

No.	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of cessation
1	Mr. Nguyen Xuan Truong	Chief Executive Officer	25/04/1977	Bachelor's degree	01/07/2025	—
2	Mr. Tran Tuyen Duc	Vice President	05/01/1969	Bachelor's degree	17/01/2023	—
3	Ms. Ta Thi Hong Dao	Chief Operating Officer	13/04/1978	Bachelor's degree	01/07/2025	—
4	Mr. Hoang Manh Cuong	Chief Technology Officer	23/05/1983	Bachelor's degree	01/07/2025	—
5	Mr. Le Quoc Khanh	Vice President of Sales	02/09/1978	Bachelor's degree	01/07/2025	—
6	Mr. Ngo Tien Manh	Chief Financial Officer	31/08/1979	Bachelor's degree	01/08/2025	—

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment	Date of cessation
Ms. Ngo Le Viet Anh	06/11/1985	Bachelor's degree	01/08/2025	—

VI. Training courses on Corporate Governance:

- The person in charge of corporate governance participated in training conferences and professional seminars organized by the State Securities Commission of Vietnam and the Hanoi Stock Exchange, and also attended a corporate governance training course.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. BOARD OF DIRECTORS									
1	Nguyễn Đức Quang		Chairman, Legal Representative			16/07/2022			Internal person
	Đỗ Thụy Như Thùy		None			16/07/2022			Wife
	Nguyễn Thị Thu Hương		None			16/07/2022			Mother in law
	Nguyễn Quang Nhật		None			16/07/2022			Son
	Nguyễn Bảo Anh		None			16/07/2022			Daughter
	Nguyễn Minh Đức		None			16/07/2022			Father
	Nguyễn Thị Bình Minh		None			16/07/2022			Mother
	Nguyễn Minh Bảo Ngọc		None			16/07/2022			Sister
	Trần Hoài Nam		None			16/07/2022			Brother in law
	Nguyễn Minh Bảo Châu		None			16/07/2022			Sister

	South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam				Chairman
	Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC				Chairman
2	Đỗ Văn Hào		Vice Chairman			16/07/2022			Internal person
	Vũ Thị Thanh Vân		None			16/07/2022			Wife
	Đỗ Bắc Hà		None			16/07/2022			Son
	Đỗ Hà Anh		None			16/07/2022			Daughter
	Đỗ Hà Anh Thư		None			16/07/2022			Daughter
	Vũ Quang Thiệu		None			16/07/2022			Father in law
	Vũ Thị Liên		None			16/07/2022			Mother in law

Đỗ Văn Công		None			16/07/2022			Brother
Lê Thị Xiêm		None			16/07/2022			Sister in law
Đỗ Thị Tâm		None			16/07/2022			Sister
Đỗ Thị Bình		None			16/07/2022			Sister
Phạm Văn Tuấn		None			16/07/2022			Brother in law
Đỗ Văn Định		None			16/07/2022			Brother
Trần Thị Hiền		None			16/07/2022			Sister in law
Đỗ Thị Đĩnh		None			16/07/2022			Sister
Đỗ Văn Hiền		None			16/07/2022			Brother
Nguyễn Thị Kim Phượng		None			16/07/2022			Sister in law
SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam				BOD Member
DCT Technology Solutions Company Limited (DCT)				833 Le Hong Phong Street, Hoa Hung Ward, Ho Chi Minh City, Vietnam				Capital representative
Qi Technologies Corporation (Qi Technologies)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC				Chairman, Capital representative
PMS Building Management Joint Stock Company (PMS Pro)				G 02.24, Galaxy 9 Building, Vinh Hoi Ward, Ho Chi Minh City				Chairman

3	Nguyễn Việt Thắng		Vice Chairman			16/07/2022			Internal person
	Nguyễn Việt Thái Phúc		None			16/07/2022			Son
	Nguyễn Việt Minh Đức		None			16/07/2022			Son
	Nguyễn Việt Minh Châu		None			16/07/2022			Daughter
	Nguyễn Việt Anh Thư		None			16/07/2022			Daughter
	Nguyễn Việt Cường		None			16/07/2022			Father
	Nguyễn Thị Liên		None			16/07/2022			Mother
	Nguyễn Việt Nam		None			16/07/2022			Brother
	Nguyễn Thị Dung		None			16/07/2022			Sister in law
	Qì Technologies Corporation (Qì Technologies)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC				Vice chairman
	Vietnam Professional Milk Joint Stock Company (VPMilk)				21A Nguyen Thi Thập Street, Tan My Ward, Ho Chi Minh City				Vice chairman/ Vice President
	Starlinks Logistics Company				11th Floor, Hai Au Building - 39B Truong Son, Ward 4, Tan Binh District, HCMC				Chairman

4	Nguyễn Hồng Minh		BOD Member			16/07/2024			Internal person
	Trương Vĩnh Minh Thảo		None			24/03/2023			Wife
	Nguyễn Hồng Minh Quang		None			24/03/2023			Son
	Nguyễn Hồng Minh Thy		None			24/03/2023			Daughter
	Chung Thị Bích		None			24/03/2023			Mother
	Nguyễn Kim Dung		None			24/03/2023			Sister
	Nguyễn Hồng Phong		None			24/03/2023			Brother
	Nguyễn Hoàng Tường		None			24/03/2023			Brother
	ITD Technology Joint Stock Company				No. 1 Sang Tao Street, Tan Thuan Ward, HCMC, Vietnam	04/11/2025			Vice President
	ITD Solutions Joint Stock Company				No. 1 Sang Tao Street, Tan Thuan Ward, HCMC, Vietnam	10/11/2025			BOD Member/ Director
	Tan Tien Automation Technology Joint Stock Company				No. 1 Sang Tao Street, Tan Thuan Ward, HCMC, Vietnam	18/9/2025			BOD Member
	MGT Technology Joint Stock Company				4th Floor, Cobi Tower II, No. 2-4, Street No. 8, Tan My Ward, Ho Chi Minh City	01/01/2026			Chairman/ CEO

5	Nguyễn Xuân Trường		BOD Member			16/07/2022			Internal person
	Nguyễn Thu Mai		None			16/07/2022			Wife
	Nguyễn Viết Hải		None			16/07/2022			Father in law
	Nguyễn Thị Quế		None			16/07/2022			Mother in law
	Nguyễn Tường Minh		None			16/07/2022			Child
	Nguyễn Hà Khoa		None			16/07/2022			Son
	Nguyễn Thị Huệ		None			16/07/2022			Mother
	Nguyễn Thu Hương		None			16/07/2022			Sister
	Đỗ Quốc Trường		None			16/07/2022			Brother in law
	Nguyễn Xuân Sinh		None			16/07/2022			Sister
	Nguyễn Thị Giang		None			16/07/2022			Sister in law
6	Đặng Nam Sơn		BOD Member			16/07/2022			Internal person
	Đỗ Hồng Vân		None			16/07/2022			Wife
	Đặng Bảo Hân		None			16/07/2022			Daughter
	Đặng Dạ Khanh		None			16/07/2022			Daughter
	Đặng Đình Anh		None			16/07/2022			Son
	Đặng Đình Luyện		None			16/07/2022			Father
	Nguyễn Thị Nguyệt		None			16/07/2022			Mother
	Nguyễn Thị Hiền		None			16/07/2022			Mother in law
	Đỗ Văn Tâm		None			16/07/2022			Father in law
	Đặng Hương Giang		None			16/07/2022			Sister
	Nguyễn Hữu Huân		None			16/07/2022			Brother in law
	Grande Joint Stock Company				129 Chua Lang Street, Lang Ward, Hanoi				Chairman

	Flexfit Joint Stock Company				4th Floor, No. 8 Trang Thi Street, Cua Nam Ward, Hanoi				Chairman
7	Nguyễn Tuấn Nghĩa		BOD Member			16/07/2022			Internal person
	Trương Thị Thu Hương		None			16/07/2022			Wife
	Trần Thị Kim Xuyên		None			16/07/2022			Mother in law
	Vũ Thị Mỹ Dung		None			16/07/2022			Mother
	Nguyễn Quý Thiện		None			16/07/2022			Father
	Nguyễn Phương Anh		None			16/07/2022			Daughter
	Nguyễn Phương Mai		None			16/07/2022			Daughter
	Nguyễn Thị Quỳnh Ngọc		None			16/07/2022			Sister
	ANS Direct Pty Ltd (ANSCENTER)					16/07/2022			CHIEF EXECUTIVE OFFICER/CTO
B. SUPERVISORY BOARD									
1	Mai Thị Thúy Mai		Head of the Supervisory Board			16/07/2022			Internal person

	Hoàng Vũ Sao Mai		None			16/07/2022			Daughter
	Lin Kevin		None			16/07/2022			Son in law
	Hoàng Mai Hải Vân		None			16/07/2022			Daughter
	Mai Sung		None			16/07/2022			Brother
	Hoàng Ngọc Thúy		None			16/07/2022			Sister in law
	Mai Thị Mai Hương		None			16/07/2022			Sister
2	Đặng Thị Thanh Hương		Supervisory Board Member			16/07/2022			Internal person
	Bùi Anh Tâm		None			16/07/2022			Husband
	Đào Thị Thoa		None			16/07/2022			Mother in law
	Bùi Đặng Anh Vũ		None			16/07/2022			Son
	Bùi Đặng Minh Phú		None			16/07/2022			Son
	Đặng Đình Bạch		None			16/07/2022			Father
	Trần Thị Dân		None			16/07/2022			Mother
	Đặng Ngọc Quang		None			16/07/2022			Brother
	Đặng Thanh Hường		None			16/07/2022			Sister
	Phạm Duy Nội		None			16/07/2022			Brother in law
	Lê Thị Phương Hoa		None			16/07/2022			Sister in law
3	Trần Thị Mỹ Nhị		Supervisory Board Member			19/07/2023			Internal person

	Phạm Hữu Trọng		None			19/07/2023			Husband
	Nguyễn Trị Trâm		None			19/07/2023			Mother
	Phạm Như Ý		None			19/07/2023			Daughter
	Phạm Anh Khoa		None			19/07/2023			Son
	Trần Hoàng Phúc		None			19/07/2023			Brother
	Nguyễn Thị Ngọc Mai		None			19/07/2023			Sister in law
	Trần Thị Mỹ Dung		None			19/07/2023			Sister
	Trần Thị Mỹ Hồng		None			19/07/2023			Sister
	Trần Phú Hòa		None			19/07/2023			Brother
	Nguyễn Thị Bích		None			19/07/2023			Sister in law
	Phan Văn Hiền		None			19/07/2023			Brother in law
C. BOARD OF MANAGEMENT									
1	Nguyễn Xuân Trường		Chief Executive Officer / Legal Representative			01/07/2025			Internal person See more details in part A: Board of Directors
2	Trần Tuyên Đức		Vice President			17/01/2023			Internal person

	Trần Phương Lan		None			17/01/2023			Wife
	Trần Phương Khanh		None			17/01/2023			Daughter
	Trần Lam Khanh		None			17/01/2023			Daughter
	Trần Đan Khanh		None			17/01/2023			Daughter
	Nguyễn Thị Kim Tuyên		None			17/01/2023			Mother
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam	17/01/2023			BOD Member Chief Executive Officer
3	Ngô Tiến Mạnh		Chief Financial Officer			01/08/2025			Internal person
	Hoàng Thị Ngọc Thom		None			01/08/2025			Wife
	Nguyễn Thị Minh		None			01/08/2025			Mother
	Ngô Đức Thiệu		None			01/08/2025			Father
	Hoàng Ngọc Chiến		None			01/08/2025			Father in law
	Đinh Thị Thanh		None			01/08/2025			Mother in law
	Ngô Hoàng Anh		None			01/08/2025			Daughter

	Ngô Hoàng Ngọc Linh		None			01/08/2025			Daughter
	Ngô Mạnh Tuyển		None			01/08/2025			Brother
	Ngô Đức Bằng		None			01/08/2025			Brother
	Ngô Thị Thiêm		None			01/08/2025			Sister
	Ngô Thị Liên		None			01/08/2025			Sister
	Lê Văn Hà		None			01/08/2025			Brother in law
	Nguyễn Văn Đức		None			01/08/2025			Brother in law
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam				Chief Accountant
4	Tạ Thị Hồng Đào		Chief Operating Officer			01/07/2025			Internal person
	Nguyễn Đình Trường		None			01/07/2025			Husband
	Nguyễn Mai Khanh		None			01/07/2025			Daughter
	Nguyễn Mai Thy		None			01/07/2025			Daughter
	Tạ Văn Quế		None			01/07/2025			Father
	Nguyễn Đình Tiến		None			01/07/2025			Father in law
	Nguyễn Thị Hoan		None			01/07/2025			Mother in law
	Tạ Văn Bửu		None			01/07/2025			Brother
	Nguyễn Thị Lệ Thúy		None			01/07/2025			Sister in law

5	Lê Quốc Khánh		Vice President of Sales			01/07/2025			Internal person
	Hoàng Thu Huyền		None			01/07/2025			Wife
	Lê Khánh Linh		None			01/07/2025			Daughter
	Lê Thùy Dương		None			01/07/2025			Daughter
	Lê Đình Quyền		None			01/07/2025			Father
	Bùi Thị Liên		None			01/07/2025			Mother
	Hoàng Văn Trung		None			01/07/2025			Father in law
	Bùi Thị Nga		None			01/07/2025			Mother in law
	Lê Thu Phương		None			01/07/2025			Sister
	Vũ Tiến Cường		None			01/07/2025			Brother in law
	Lê Thúy Hà		None			01/07/2025			Sister
	Nguyễn Vinh Ngọc		None			01/07/2025			Brother in law
6	Hoàng Mạnh Cường		Chief Technology Officer			01/07/2025			Internal person
	Trịnh Thị Thu Hiền		None			01/07/2025			Wife
	Hoàng Minh Anh		None			01/07/2025			Daughter
	Hoàng Minh Khang		None			01/07/2025			Son
	Trịnh Văn Chúc		None						Father in law
	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC				Chief Executive Officer

D. CHIEF ACCOUNTANT									
1	Ngô Lê Việt Anh		Chief Accountant			01/08/2025			Internal person
	Võ Đăng Khoa		None			01/08/2025			Husband
	Ngô Quyền Anh		None			01/08/2025			Father
	Lê Thị Hòe		None			01/08/2025			Mother
	Ngô Lê Nam Anh		None			01/08/2025			Sister
	Ngô Thế Mạnh		None			01/08/2025			Brother
	Võ Đăng Minh Nhật		None			01/08/2025			Son
	Võ Đăng Nhật Minh		None			01/08/2025			Son
	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC				Chief Accountant

F. PERSON AUTHORIZED TO DISCLOSE INFORMATION AND PERSON IN CHARGE OF CORPORATE GOVERNANCE									
1	Lê Nguyễn Anh Uyên		Person authorized to disclose information and Person in charge of Corporate Governance			14/03/2019			Internal person
	Nguyễn Thị Thi		None			14/03/2019			Mother
	Lê Nguyễn Cao Trung		None			14/03/2019			Brother

	Tô Thị Thiên Thủy		None			14/03/2019			Sister in law
	Trần Như Quỳnh		None			14/03/2019			Sister in law
	Lê Nguyễn Cao Nguyên		None			14/03/2019			Brother

G. RELATED ORGANIZATIONS

1	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam	21/12/2016			Subsidiary, SBD owns 99.98%
2	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC	10/05/2016			Subsidiary, SBD owns 88.89%
3	Qi Technologies Corporation (Qi Technologies)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC	30/11/2007			Associate company, SBD owns 30.00%
4*	DCT Technology Solutions Company Limited (DCT)				833 Le Hong Phong Street, Hoa Hung Ward, Ho Chi Minh City, Vietnam	11/2018			Associate company, SBD owns 22.27%

*: The associate company has ceased applying the equity method in the preparation of the consolidated financial statements due to the unavailability of financial information and financial statements.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, Internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. Approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)	Subsidiary, SBD owns 88.89%	No. 0107426513 Issued on May 10, 2016, and the latest amendment on April 5, 2023, by Ho Chi Minh Department for Planning and Investment	Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City, Vietnam	6 months of 2026		- Service payment: VND 422,890,710.	Regular transactions in the 6 months of 2026
2	Qi Technologies Corporation (Qi Technologies)	Associate company, SBD owns 30.00%	No. 0305350288 Issued on November 30, 2007, and the latest amendment on April 7, 2023, by Ho Chi Minh Department for Planning and Investment	Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City, Vietnam	6 months of 2026		- Service invoice payment: VND 1,999,012,135	Regular transactions in the 6 months of 2026

3. Transaction between Internal persons of the Company, affiliated persons of Internal persons, and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its Members of the Board of Management, the Supervisory Board, Director (General Director) have been founding Members or Members of the Board of Directors, or CHIEF EXECUTIVE OFFICERs in three (03) latest years (calculated at the time of reporting: None

4.2. Transactions between the Company and the company that its affiliated persons with Members of Board of Directors, Supervisory Board, Director (General Director) and other managers as a Member of Board of Directors, Director (General Director or CHIEF EXECUTIVE OFFICER: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for Members of the Board of Directors, Members of the Supervisory Board, Director (General Director), and other managers: None

VIII. Transactions in Shares of Internal Persons and Their Related Persons (/2025)

1. List of Internal Persons and Their Related Persons/ Transactions in Shares of Internal Persons and Their Related Persons of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID No./Passport No./Business Registration Number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal shareholders)
1	Nguyễn Đức Quang		Chairman Legal Representative			2,332,778	16.76%	
	Đỗ Thụy Như Thùy		None			0	0%	Wife

	Nguyễn Thị Thu Hương		None			134,535	0,97%	Mother in law
	Nguyễn Quang Nhật		None			0	0%	Son
	Nguyễn Bảo Anh		None			0	0%	Daughter
	Nguyễn Minh Đức		None			0	0%	Father
	Nguyễn Thị Bình Minh		None			0	0%	Mother
	Nguyễn Minh Bảo Ngọc		None			0	0%	Sister
	Trần Hoài Nam		None			0	0%	Brother in law
	Nguyễn Minh Bảo Châu	020C122077-00	None			35,619	0.26%	Sister
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam			Chairman
	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC			Chairman

2	Đỗ Văn Hào	058C854567	Vice Chairman			603,630	4.34%	
	Vũ Thị Thanh Vân		None			0	0%	Wife
	Đỗ Bắc Hà		None			0	0%	Son
	Đỗ Hà Anh		None			0	0%	Daughter
	Đỗ Hà Anh Thư		None			0	0%	Daughter
	Vũ Quang Thiệu		None			0	0%	Father in law
	Vũ Thị Liên		None			0	0%	Mother in law
	Đỗ Văn Công		None			0	0%	Brother
	Lê Thị Xiêm		None			0	0%	Sister in law
	Đỗ Thị Tâm		None			0	0%	Sister
	Đỗ Thị Bình		None			0	0%	Sister
	Phạm Văn Tuấn		None			0	0%	Brother in law

	Đỗ Văn Định		None			0	0%	Brother
	Trần Thị Hiền		None			0	0%	Sister in law
	Đỗ Thị Đinh		None			0	0%	Sister
	Đỗ Văn Hiền		None			0	0%	Brother
	Nguyễn Thị Kim Phụng		None			0	0%	Sister in law
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam			BOD Member
	Technology Solutions Company Limited (DCT)				833 Le Hong Phong Street, Hoa Hung Ward, Ho Chi Minh City, Vietnam			Capital representative
	Qi Technologies Corporation (Qi Technologies)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC			Chairman, Capital representative
3	Nguyễn Việt Thắng		Vice Chairman			667,820	4,80%	

	Nguyễn Việt Thái Phúc		None			0	0%	Son
	Nguyễn Việt Minh Đức		None			0	0%	Son
	Nguyễn Việt Minh Châu		None			0	0%	Daughter
	Nguyễn Việt Anh Thư		None			0	0%	Daughter
	Nguyễn Việt Cường		None			0	0%	Father
	Nguyễn Thị Liên		None			0	0%	Mother
	Nguyễn Việt Nam		None			0	0%	Brother
	Nguyễn Thị Dung		None			0	0%	Sister in law
	Qì Technologies Corporation (Qì Technologies)							Vice chairman
4	Nguyễn Hồng Minh		BOD Member			54,598	0.39%	
	Trương Vĩnh Minh Thảo		None					Wife
	Nguyễn Hồng Minh Quang		None			0	0%	Son
	Nguyễn Hồng Minh Thy		None			0	0%	Daughter

	Chung Thị Bích		None			0	0%	Mother
	Nguyễn Kim Dung		None			0	0%	Sister
	Nguyễn Hồng Phong		None			0	0%	Brother
	Nguyễn Hoàng Tường		None			0	0%	Brother
5	Nguyễn Xuân Trường		BOD Member/ Chief Executive Officer /Legal Representative			346,571	2.49%	
	Nguyễn Thu Mai		None			0	0%	Wife
	Nguyễn Viết Hải		None			0	0%	Father in law
	Nguyễn Thị Quế		None			0	0%	Mother in law
	Nguyễn Tường Minh		None			0	0%	Child
	Nguyễn Hà Khoa		None			0	0%	Son
	Nguyễn Thị Huệ		None			0	0%	Mother
	Nguyễn Thu Hương		None			0	0%	Sister
	Đỗ Quốc Trường		None			0	0%	Brother in law
	Nguyễn Xuân Sinh		None			0	0%	Sister

	Nguyễn Thị Giang		None			0	0%	Sister in law
6	Đặng Nam Sơn		BOD Member			94,567	0.68%	
	Đỗ Hồng Vân		None			0	0%	Wife
	Đặng Bảo Hân		None			0	0%	Daughter
	Đặng Dạ Khanh		None			0	0%	Daughter
	Đặng Đình Anh		None			0	0%	Son
	Đặng Đình Luyện		None			0	0%	Father
	Nguyễn Thị Nguyệt		None			0	0%	Mother
	Nguyễn Thị Hiền		None			0	0%	Mother in law
	Đỗ Văn Tâm		None			0	0%	Father in law
	Đặng Hương Giang		None			0	0%	Sister
	Nguyễn Hữu Huân		None			0	0%	Brother in law
7	Nguyễn Tuấn Nghĩa		BOD Member			0	0%	
	Trương Thị Thu Hương		None			0	0%	Wife

	Trần Thị Kim Xuyên		None			0	0%	Mother in law
	Vũ Thị Mỹ Dung		None			0	0%	Mother
	Nguyễn Quý Thiện		None			0	0%	Father
	Nguyễn Phương Anh		None			0	0%	Daughter
	Nguyễn Phương Mai		None			0	0%	Daughter
	Nguyễn Thị Quỳnh Ngọc		None			0	0%	Sister
8	Mai Thị Thúy Mai		Head of the Supervisory Board			1,015,290	7.30%	
	Hoàng Vũ Sao Mai		None			0	0%	Daughter
	Lìn Kevin		None			0	0%	Son in law
	Hoàng Mai Hải Vân		None			0	0%	Daughter
	Mai Sung		None			0	0%	Brother
	Hoàng Ngọc Thúy		None			0	0%	Sister in law
	Mai Thị Mai Hương		None			0	0%	Sister
9	Đặng Thị Thanh Hương		Supervisory Board Member			0	0%	

	Bùi Anh Tâm		None			69,620	0.50%	Husband
	Đào Thị Thoa		None			0	0%	Mother in law
	Bùi Đặng Anh Vũ		None			0	0%	Son
	Bùi Đặng Minh Phú		None			0	0%	Son
	Đặng Đình Bạch		None			0	0%	Father
	Trần Thị Dần		None			0	0%	Mother
	Đặng Ngọc Quang		None			0	0%	Brother
	Đặng Thanh Hường		None			0	0%	Sister
	Phạm Duy Nội		None			0	0%	Brother in law
	Lê Thị Phương Hoa		None			0	0%	Sister in law
10	Trần Thị Mỹ Nhị		Supervisory Board Member			0	0%	

	Phạm Hữu Trọng		None			0	0%	Husband
	Nguyễn Trị Trâm		None			0	0%	Mother
	Phạm Như Ý		None			0	0%	Daughter
	Phạm Anh Khoa		None			0	0%	Son
	Trần Hoàng Phúc		None			0	0%	Brother
	Nguyễn Thị Ngọc Mai		None			0	0%	Sister in law
	Trần Thị Mỹ Dung		None			0	0%	Sister
	Trần Thị Mỹ Hồng		None			0	0%	Sister
	Trần Phú Hòa		None			0	0%	Brother
	Nguyễn Thị Bích		None			0	0%	Sister in law
	Phan Văn Hiền		None			0	0%	Brother in law
11	Trần Tuyên Đức		Vice President			464,305	3.34%	

	Trần Phương Lan		None			345,320	2.48%	Wife
	Trần Phương Khanh		None			0	0%	Daughter
	Trần Lam Khanh		None			0	0%	Daughter
	Trần Đan Khanh		None			0	0%	Daughter
	Nguyễn Thị Kim Tuyền		None			0	0%	Mother
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam	0	0%	BOD Member Chief Executive Officer
12	Ngô Tiến Mạnh	Chief Financial Officer				463,400	3.33%	
	Hoàng Thị Ngọc Thơm		None			0	0%	Wife
	Nguyễn Thị Minh		None			0	0%	Mother
	Ngô Đức Thiều		None			0	0%	Father

	Hoàng Ngọc Chiến		None			0	0%	Father in law
	Đinh Thị Thanh		None			0	0%	Mother in law
	Ngô Hoàng Anh		None			0	0%	Daughter
	Ngô Hoàng Ngọc Linh		None			0	0%	Daughter
	Ngô Mạnh Tuyền		None			0	0%	Brother
	Ngô Đức Bằng		None			0	0%	Brother
	Ngô Thị Thiêm		None			0	0%	Sister
	Ngô Thị Liên		None			0	0%	Sister
	Lê Văn Hà		None			0	0%	Brother in law
	Nguyễn Văn Đức		None			0	0%	Brother in law
	SaoBacDau South Technology Joint Stock Company (SBD South)				63/37B Tan Chanh Hiep 34 Street, Quarter 17, Trung My Tay Ward, Ho Chi Minh City, Vietnam			Chief accountant
13	Tạ Thị Hồng Đào		Chief Operating Officer			104,378	0.75%	Internal person
	Nguyễn Đình Trường		None			0	0%	Husband

	Nguyễn Mai Khanh		None			0	0%	Daughter
	Nguyễn Mai Thy		None			0	0%	Daughter
	Tạ Văn Quế		None			0	0%	Father
	Nguyễn Đình Tiến		None			0	0%	Father in law
	Nguyễn Thị Hoan		None			0	0%	Mother in law
	Tạ Văn Bửu		None			0	0%	Brother
	Nguyễn Thị Lệ Thúy		None			0	0%	Sister in law
14	Lê Quốc Khánh		Vice President of Sales			251,224	1.81%	Internal person
	Hoàng Thu Huyền		None			0	0%	Wife
	Lê Khánh Linh		None			0	0%	Daughter
	Lê Thùy Dương		None			0	0%	Daughter
	Lê Đình Quyền		None			0	0%	Father
	Bùi Thị Liên		None			0	0%	Mother

	Hoàng Văn Trung		None			0	0%	Father in law
	Bùi Thị Nga		None			0	0%	Mother in law
	Lê Thu Phương		None			0	0%	Sister
	Vũ Tiến Cường		None			0	0%	Brother in law
	Lê Thúy Hà		None			0	0%	Sister
	Nguyễn Vinh Ngọc		None			0	0%	Brother in law
15	Hoàng Mạnh Cường		Chief Technology Officer			143,504	1.03%	Internal person
	Trịnh Thị Thu Hiền		None			0	0%	Wife
	Hoàng Minh Anh		None			0	0%	Daughter
	Hoàng Minh Khang		None			0	0%	Son
	Trịnh Văn Chúc		None			0	0%	Father in law
	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC			Chief Executive Officer
16	Ngô Lê Việt Anh		Chief Accountant			7,613	0.05%	Internal person

	Võ Đăng Khoa		None			0	0%	Husband
	Ngô Quyền Anh		None			0	0%	Father
	Lê Thị Hòe		None			0	0%	Mother
	Ngô Lê Nam Anh		None			0	0%	Sister
	Ngô Thế Mạnh		None			0	0%	Brother
	Võ Đăng Minh Nhật		None			0	0%	Son
	Võ Đăng Nhật Minh		None			0	0%	Son
	SaoBacDau Telecom Service Joint Stock Company (SBD Telecom)				Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan Ward, HCMC			Chief Accountant
17	Lê Nguyễn Anh Uyên		Person Authorized to Disclose Information/ Person in Charge of Corporate Governance			39,100	0.28%	
	Nguyễn Thị Thi		None			0	0%	Mother

	Lê Nguyễn Cao Trung		None			0	0%	Brother
	Tô Thị Thiên Thủy		None			100	0.00%	Sister in law
	Lê Nguyễn Cao Nguyên		None			0	0%	Brother
	Trần Như Quỳnh		None			0	0%	Sister in law

2. Transactions of internal persons and related persons involving the Company's shares:

No.	Transaction executor	Relationship with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Mr. Ngo Tien Manh - Chief Financial Officer		113.400	0,82%	463.400	3,33%	Buying

IX. Other significant issues: None

Recipients:

- HNX
- BOD records

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



SAO NGUYỄN DUC QUANG

